

Eastbridge Consulting Voluntary/Worksite Broker Survey 2025 Contest Rules

Official Terms and Conditions

1. SWEEPSTAKES. Eastbridge Consulting Group (“ECG”) will award five entrants (“Entrant” or “you”) with one (1) American Express® gift card in the amount of US \$500 (the "Prize"). The following terms and conditions shall apply to your participation in this Sweepstakes (“Terms and Conditions”). **By entering the Sweepstakes, you agree to be bound by these Terms and Conditions.**

2. ELIGIBILITY. In order to be eligible, Entrants must: (i) be at least 18 years of age; and (ii) be a current resident of one of the 50 United States or the District of Columbia.

The Sweepstakes will be void and/or Entrants ineligible where the legal requirements or restrictions of any jurisdiction prohibit or render illegal the Sweepstakes or the eligibility of an individual. ECG, in its sole discretion, shall determine the eligibility of Entrants. Employees, inspectors, officers, and directors of ECG, its parent, affiliates, and subsidiaries, advertising, promotion, and fulfillment agencies, and legal advisors, and the immediate family members and persons living in the same household of such persons, are not eligible. Entrants that do not comply with the Terms and Conditions are not eligible.

3. HOW TO ENTER. The Sweepstakes will begin on 3/03/2025 at 8 a.m. EST and end on 4/4/2025 at 11:59 p.m. EST (“Entry Period”). You may submit one entry (“Entry”) during the Entry Period in any one of the following ways: (i) by email to dlehman@eastbridge.com, submitted no later than 11:59 p.m. EST on 4/11/2025; or (ii) by filling out and submitting one online survey, a link and instructions to which has been e-mailed to you (you may need to cut and paste this link into your browser) (the “Survey”).

Entries received by any other methods will not be accepted. Only one entry per person (or household if submitting an Entry by mail). All e-mail Entries will be deemed to have been submitted by the Authorized Holder of the e-mail account from which they were sent. In the event of a dispute as to who submitted an Entry to the Sweepstakes, the Authorized Holder of the e-mail address shall be considered the valid Entrant. "Authorized Holder" as used herein is the natural person who is registered with the Internet service provider (or similar provider) for the e-mail address.

THERE IS NO PURCHASE NECESSARY AND NO FEE TO ENTER. THE RETAIL VALUE OF THE PRIZE IS FIVE HUNDRED US DOLLARS.

4. SELECTION / NOTIFICATION OF WINNER. ECG will randomly select five winners (“Winners”) among all eligible Entries received during the Entry Period and such Winners will be announced on or around 5/12/2025. All decisions by ECG are final and binding in all matters relating to this Sweepstakes. Odds of winning depend on the total number of Entries received. ECG reserves the right to substitute a prize of greater or equal value.

Winners will be notified by e-mail if the Entry was submitted either by e-mail or by completing the Survey. Winners may be required to sign and return within 15 days of notification by ECG an affidavit of eligibility and release of liability. If a potential winner of the Prize cannot be contacted, fails to provide any requested information within the specified time period, or the Prize is returned as undeliverable, the potential winner shall forfeit the Prize and ECG will award the Prize to an alternate winner, selected in accordance with the Terms and Conditions. Use of a false name or address will disqualify an Entrant. ECG reserves the right to oblige any potential winner to provide documentary proof of their identity. ECG reserves the right to substitute the prize with another of equal or greater value in the event of prize unavailability.

5. THE PRIZE. The Prize will be awarded to the Winners. The Winners may neither transfer the Prize nor obtain substitutions or cash redemptions. All taxes on prizes and incidental expenses not specified in the above Prize description are solely the responsibility of the Winners.

6. REPRESENTATIONS & WARRANTIES. By submitting your Entry into the Sweepstakes, you represent and warrant that: (i) you have all rights, power, authority and necessary consents or permissions to enter the Sweepstakes; (ii) you are the Authorized Holder of the e-mail address used to enter the Sweepstakes (if the Entry is submitted by e-mail or by completing the online Survey); and (iii) your participation in this Sweepstakes complies fully with these Terms and Conditions. You acknowledge that you understand the Prize conditions, including that the Prize cannot be transferred, substituted, or redeemed for cash, except at ECG’s discretion, and that all taxes and other expenses not specified herein are your sole responsibility.

7. RELEASE. BY SUBMITTING AN ENTRY, YOU AND EACH OF YOUR HEIRS, SUCCESSORS AND ASSIGNS RELEASE AND AGREE TO HOLD HARMLESS ECG AND ITS PARENT, SUBSIDIARIES, AND AFFILIATES, AND THEIR RESPECTIVE DIRECTORS, OFFICERS, EMPLOYEES, INSPECTORS AND AGENTS FROM ANY LIABILITY WHATSOEVER (WHETHER ARISING IN CONTRACT, TORT OR ANY OTHER LEGAL THEORY) FOR ANY CLAIMS, COSTS, LOSSES, OR DAMAGES OF ANY KIND ARISING OUT OF OR IN CONNECTION WITH YOUR PARTICIPATION IN THE SWEEPSTAKES, (INCLUDING, WITHOUT LIMITATION, THOSE RELATED TO PERSONAL

INJURY, DEATH, DAMAGE TO PROPERTY, INFRINGEMENT OF INTELLECTUAL PROPERTY RIGHTS, RIGHTS OF PUBLICITY OR PRIVACY OR DEFAMATION) ARISING OUT OF OR IN CONNECTION WITH: (I) SUBMITTING AN ENTRY; OR (II) OTHERWISE ARISING OUT OF OR RELATING TO YOUR PARTICIPATION IN THE SWEEPSTAKES. YOU ALSO AGREE TO RELEASE AND HOLD HARMLESS ECG FROM ANY AND ALL LIABILITY RESULTING FROM MANAGING, MODIFYING, SUSPENDING, OR CANCELING THE SWEEPSTAKES DUE TO REASONS BEYOND ECG'S CONTROL, INCLUDING BUT NOT LIMITED TO TECHNICAL FAILURES OR REGULATORY COMPLIANCE ISSUES.

8. DISCLAIMER AND LIMITATION OF LIABILITY. ECG MAKES NO REPRESENTATIONS OR WARRANTIES OF ANY KIND, EXPRESS OR IMPLIED, REGARDING ENTRANT'S PARTICIPATION IN THE SWEEPSTAKES. ECG SHALL NOT BE RESPONSIBLE OR LIABLE FOR ANY LOSS, DAMAGE, COST, OR INJURY THAT ARISES FROM OR RELATES TO PARTICIPATION IN THE SWEEPSTAKES OR BEING SELECTED. ECG is not responsible for ineligible, incomplete, mutilated, lost, late or postage due entries. ECG is also not responsible for technical failures of any kind, including without limitation any website, any internet connection problems, technical malfunction of any computer on-line systems, servers, access providers, computer equipment, software, failure of any e-mail or Entry to be received on account of technical problems or traffic congestion on the internet or at any website, or any combination thereof including any injury or damage to an Entrant's computer or electronic device or any other person's computer or electronic device, all of which may affect the Entrant's ability to participate. ECG reserves the right to disqualify any Entrant and to seek any remedy at law or equity in the event you, in ECG's reasonable opinion: tamper with any website, the entry process, violate the Terms and Conditions herein or act in an unsportsmanlike or disruptive manner.

We suggest you retain copies of your Entry. Entries may be retained, published or disposed of at ECG's discretion and will not be returned. ECG, in its sole discretion reserves the right to disqualify any person tampering with the entry process, the operation of the website or who is otherwise in violation of the Terms and Conditions. It further reserves the right to cancel, terminate or modify any sweepstakes not capable of completion as planned, including infected computer virus, bugs, tampering, unauthorized intervention, loss of data or technical failures of any sort.

9. PROMOTER, GOVERNING LAW, ETC:

Offer void where prohibited by law. All federal, state and local laws and regulations

apply.

To receive a printed copy of the Terms and Conditions or to obtain the Winner(s) list send a request to Danielle Lehman at dlehman@eastbridge.com.

The entity sponsoring this Sweepstakes is Eastbridge Consulting Group, located at 228 Park Ave S, PMB 23202, New York, NY 10003. This Sweepstakes is governed by the internal laws of the state of New York, and all cases and claims pertaining to this Sweepstakes must be brought in a court of competent jurisdiction located in New York in the borough of Manhattan.

This Sweepstakes is in no way sponsored, endorsed, or administered by or associated with AMERICAN EXPRESS. The American Express® trademark is used herein solely for purposes of prize identification.

10. PRIVACY. ECG is committed to protecting your privacy. Please refer to our [Privacy Policy](#) for information on how we collect, use and disclose personal information.